

**THE CORPORATION OF THE UNITED COUNTIES  
OF PRESCOTT AND RUSSELL  
BY-LAW NUMBER 2018-44**

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**A BY-LAW TO PROVIDE FOR THE REMUNERATION OF MEMBERS OF THE COUNCIL OF THE UNITED COUNTIES OF PRESCOTT AND RUSSELL EFFECTIVE THE NEXT TERM OF COUNCIL**

**WHEREAS** Section 283 of the *Municipal Act, 2001*, S.O. 2001, as amended provides for the passing of by-laws for the paying of remuneration and expenses to Members of Council.

**AND WHEREAS** Council deems it expedient to increase the remuneration of the Warden and Members of Council and the per diem for attending standing committees as outlined in Report RH-002/2018, in order to offset the loss in total remuneration from the elimination of the one-third tax exemption.

**NOW THEREFORE BE IT ENACTED** by the Council of the Corporation of the United Counties of Prescott and Russell that:

**1. SHORT TITLE**

This By-Law may be referred to as the Council Remuneration By-Law.

**2. REMUNERATION**

- 2.1 The remuneration of the County Warden for his/her responsibilities as Head of Council, for attendance at all Council meetings, and/or any such meetings of committees and outside bodies to which he/she has not been appointed ex officio, and for attendance at all social or public functions as County Warden shall be \$43,779.26 for the year 2019. The current remuneration shall be adjusted in accordance with the percentage increase awarded by Council each year to the non-union employees of the Corporation.
- 2.2 The remuneration of the Members of Council for their responsibilities as Council Members, for attendance at all Council meetings, and/or any such meetings of committees and outside bodies to which they have not been officially appointed, and for attendance at all social or public functions shall be \$22,124.40 for the year 2019. The current remuneration shall be adjusted in accordance with the percentage increase awarded by Council each year to the non-union employees of the Corporation.
- 2.3 Such remuneration shall be paid monthly. In the event of the death of a Council Member or upon his/her ceasing to be a Council Member, for any reason, before the expiration of his/her term of office, the remuneration shall be paid up until the end of the month in question.
- 2.4 In addition to the remuneration outlined in paragraph 2.1 and 2.2 above, the Warden and Members of Council shall be paid a per diem of \$160 per meeting for attending:
  - i) standing committees of Council to which they have been duly appointed; and
  - ii) boards or commissions to which they have been duly appointed by by-law or resolution when not reimbursed by the said boards or commissions.
- 2.5 No additional remuneration shall be paid to Members of Council who serve as acting Warden from time to time as designated by Council.

### 3. CONFERENCE, CONVENTION AND SEMINAR ALLOCATION AND EXPENSES

- 3.1 Members of Council shall receive a maximum yearly allowance of \$6,000 to attend conferences, conventions, seminars or delegations within Canada. Any unused portion of the allowance is not transferable to another Council Member and remains the property of the Counties.
- 3.2 Conference registration fees claimed at the Counties are reimbursed in addition to the \$6,000 allowance and must be supported by invoices/payment receipts. Registration fees cannot be claimed when the \$6000 allowance has been reached.
- 3.3 Eligible expenses included in the \$6000 allowance are:
- i) daily attendance per diem of \$105;
  - ii) daily meal expenses and incidentals up to \$75.00;
  - iii) transportation costs including economy air fare, train, car rental, taxi, parking and the per-kilometre allowance rate when using a personal vehicle to attend; and
  - iv) overnight accommodation.

Items iii) and iv) above must be supported by invoices/payment receipts.

- 3.4 Members of Council shall submit a completed and signed *Claim for Conference Expenditures* including invoices/payment receipts when requesting reimbursement for expenses.
- 3.5 If a Member of Council exceeds the \$6,000 allowance, he/she will be personally responsible for the over expenditure.
- 3.6 If the conference or convention is out of Canada, attendance must be approved by a resolution of the Council prior to the event.
- 3.7 The Warden may attend any conferences and receive reimbursement for all eligible expenses, but cannot exceed his/her budgeted expenses for the year.
- 3.8 The past Warden will attend the EOWC transition meeting in January of each year as part of his succession duties and the eligible expenses incurred for said meeting will be reimbursed in addition to his/her \$6,000 allowance.
- 3.9 If the Warden becomes Chair of the EOWC he/she will be required to attend all meetings of the Caucus as scheduled for the year following his/her tenure and the eligible expenses incurred will be reimbursed in addition to his/her \$6,000 allowance.

### 4. MEALS

- 4.1 Members of Council may claim meal expenses at the per diem rate of \$75 without receipts when attending conferences, convention, delegations or seminars. The per diem rate for 2019 is comprised of an allowance of \$12/breakfast, \$15/lunch, \$33/dinner, and \$15/incidentals. The meal expense per diem rate is confirmed by by-law from time to time.
- 4.2 Meal expenses incurred by a Member of Council are included in his/her \$6,000 allowance.
- 4.3 Meal expenses cannot be claimed when meals are supplied at the event attended or included in the registration fees.

## **5. PER-KILOMETRE ALLOWANCE RATE**

5.1 Members of Council using their personal vehicle to attend Council meetings, duly appointed committee or board meetings when not reimbursed by outside bodies, or for attendance at conferences, delegations, conventions, seminars or representing the Warden on County business shall receive the following per-kilometre allowance rates for 2019:

- \$0.55 per kilometre for the first 5,000 kilometres driven;
- \$0.49 per kilometre driven after that.

5.2 Notwithstanding the number of meetings held either before or after a Council meeting on a given day, Members of Council shall only be reimbursed for one trip to attend said meetings.

5.3 The per-kilometre allowance rates are revised and adjusted yearly in accordance with the maximum/reasonable rates published by the Canada Revenue Agency and approved by by-law.

## **6. TECHNOLOGY EQUIPMENT**

6.1 During their term of office, Members of Council shall be provided with an electronic device to receive and access the paperless agenda and supporting documents provided to them for Council and committee meetings.

6.2 Members of Council are responsible for returning the electronic device in good working condition at the end of their term of office. As per Policy ADM/015, the user is responsible for the cost of replacement or repair if the equipment is lost, stolen or damaged due to negligence.

## **7. ACCIDENT INSURANCE AND RETIREMENT BENEFITS**

7.1 During their term of office, Members of Council are covered up to a maximum of \$200,000 by a Council Accident Policy and the premium for said policy is paid by the Counties.

7.2 Each Member of Council participates in the OMERS pension plan as enacted by previous Council by-law. A Member of Council is not entitled to terminate his/her participation in the OMERS pension plan unless Council opts out unanimously.

8. That By-law Number 2018-07 be and is hereby repealed at such time as the present By-law comes into force and effect on the 1<sup>st</sup> day January, 2019.

**DONE AND PASSED** in open Council this 23rd day of May, 2018.



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François St-Amour, Warden



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Andrée Latreille, Clerk

